

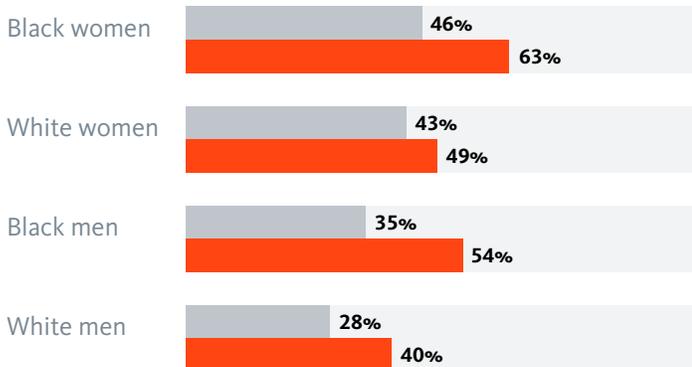
All-In Cincinnati

Equity Is the Path to Inclusive Prosperity

Cincinnati is an economic powerhouse that is growing increasingly diverse. Yet, persistent racial and gender inequities are holding the city back. For Cincinnati to thrive, leaders must confront barriers disproportionately impacting women of color, such as housing insecurity and the gender wage gap. Dismantling these barriers will lead to a more prosperous Cincinnati for all.

Housing insecurity disproportionately burdens Black women in Cincinnati.

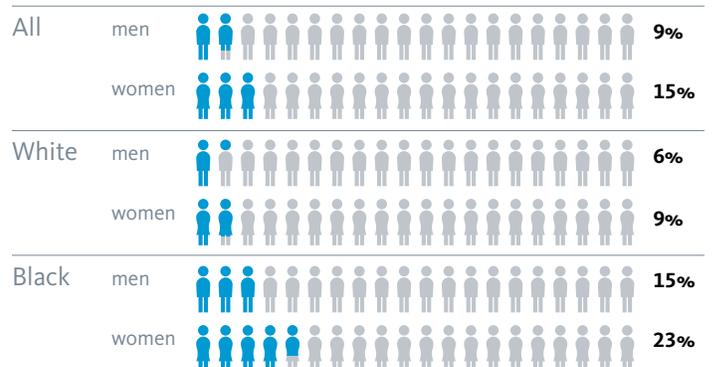
Share of renters paying more than 30% of income on housing by race and gender ● 2000 ● 2015



Black women who rent in Cincinnati are more likely to be housing cost burdened with more than **six in 10 paying more than 30% of their income toward housing.**

Greater economic inclusion is necessary for Cincinnati to compete and thrive.

Share of adults ages 25–64 working full-time and living below 200% of the poverty level by race and gender, 2015



Working poverty is on the rise in Cincinnati and 23% of working Black women work full-time but **do not earn enough to support their families.**

Cincinnati's economy would be stronger with equity.

Estimated increase in the Cincinnati Metro GDP if racial income gaps are closed



Equity is the way forward.

Cincinnati's leaders are taking important steps to change the odds for its communities of color. But more must be done to promote economic and housing security, particularly for Black women. Join All-In Cincinnati in creating a more equitable Cincinnati:

1) Grow good jobs. Economic development efforts should focus on entrepreneurship and business development opportunities for women of color in industries that are growing and tend to pay good wages. Policymakers should also consider efforts

that will eliminate the gender wage gap such as prohibiting employers from asking about salary history during the job application process.

- 2) Prepare young women of color for tomorrow's jobs.** Increasing the availability of apprenticeships and other education and training supports can provide young women with the work experience and connections to keep them on track to graduation, college, and family-sustaining careers.
- 3) Increase housing security by expanding resources that protect renters.** Establish a fund to provide free or affordable legal counsel for tenants in housing court.

Read the equity profile: www.nationalequityatlas.org/reports/equity-profiles